

## **STRATEGIC DEVELOPMENT PLAN**

of the Association of Legal Entities “Association of Nursing Professionals of the Kyrgyz Republic” for 2025–2028

Approved at the General Meeting of the members of the Association of Legal Entities “Association of Nursing Professionals of the Kyrgyz Republic”.



## I. INTRODUCTION

The Association of Legal Entities “Association of Nursing Professionals of the Kyrgyz Republic” (ALE ANP KR) was established in 2012 on the initiative of the country’s professional nursing community. Since its establishment, the Association has been a recognized professional organization, actively participating in healthcare reforms, the development of nursing education, capacity building of nurses and midwives, and the promotion of their interests at both national and international levels.

The ALE ANP KR brings together 16 regional organizations, covering all regions of the Kyrgyz Republic, and operates in close partnership with the Ministry of Health of the Kyrgyz Republic, medical educational institutions, international organizations, and donors.

This Strategic Plan for 2025–2028 defines the key priorities of the ALE ANP KR aimed at strengthening the role of nursing and midwifery professionals within the healthcare system, ensuring organizational sustainability, and promoting modern approaches to education and practice.

## II. OVERVIEW OF ACTIVITIES AND THE CURRENT CONTEXT

The ALE ANP KR enjoys strong recognition among nursing and midwifery professionals and operates at the national level to contribute to improving the quality of services in healthcare institutions of the Kyrgyz Republic, promote the interests of nurses and midwives, and enhance their professional status and capacity.

As of January 2023, the ALE ANP KR is represented by 16 public associations and territorially covers the entire Kyrgyz Republic, providing insight into the needs and challenges

faced by nursing and midwifery professionals at the regional level.

At the General Assembly of the European Forum of National Nursing and Midwifery Associations (EFNNMA), held on 10–11 November 2023 in Sofia, Bulgaria, the Chairperson of the ALE ANP KR was elected to the Board of the European Forum of Nurses and Midwives.

### THE ALE ANP KR PERFORMS THE FOLLOWING KEY FUNCTIONS:

- **Conducting certification** of nursing and midwifery professionals for admission to professional practice and awarding qualification categories.
- **Development of the regulatory framework and clinical documentation** – participation in the development of clinical guidelines for nursing based on the nursing process, standards, and SOPs.
- **Participation in national reforms** – ongoing cooperation with the Ministry of Health of the Kyrgyz Republic, coordination and involvement in the reform of nursing practice and education systems.
- **Partnership and advocacy** – cooperation with the Ministry of Health of the Kyrgyz Republic, international and professional organizations, and participation in the development of nursing and midwifery development programs.
- **Information accessibility and digital infrastructure** – management of the official website <http://assd.med.kg>, providing access to up-to-date documents, orders, SOPs, information on certification, and the Association's activities.
- **Crisis response and resource mobilization** – active participation in the response to the COVID-19 pandemic, mobilization of nursing staff, dissemination of information, and delivery of training at the national level.

### **III. MISSION, GOAL, AND VALUES**

Mission of the ALE ANP KR: To be the voice of nurses through the development of the profession and influence on policy.

Goal of the ALE ANP KR: To promote and protect the interests of nursing and midwifery professionals in the Kyrgyz Republic.

#### **Objectives:**

1. To ensure the conduct of certification and the implementation of mechanisms for admission to professional practice.
2. To promote the Association's participation in the development of policies and standards in nursing, midwifery, and education.
3. To support the development of research capacity and scientific publications by nurses with higher education.
4. To ensure transparency and the financial sustainability of the Association.
5. To promote international and cross-sectoral cooperation.
6. To develop digital tools and platforms for interaction.
7. To promote higher education and the training of qualified nursing and midwifery professionals.
8. To protect the professional rights and interests of nurses and midwives through engagement with government bodies and partners.

#### **Values:**

- Professionalism
- Ethics and respect
- Justice and equality
- Transparency and accountability
- Solidarity and partnership

### **IV. STRATEGIC OBJECTIVES**

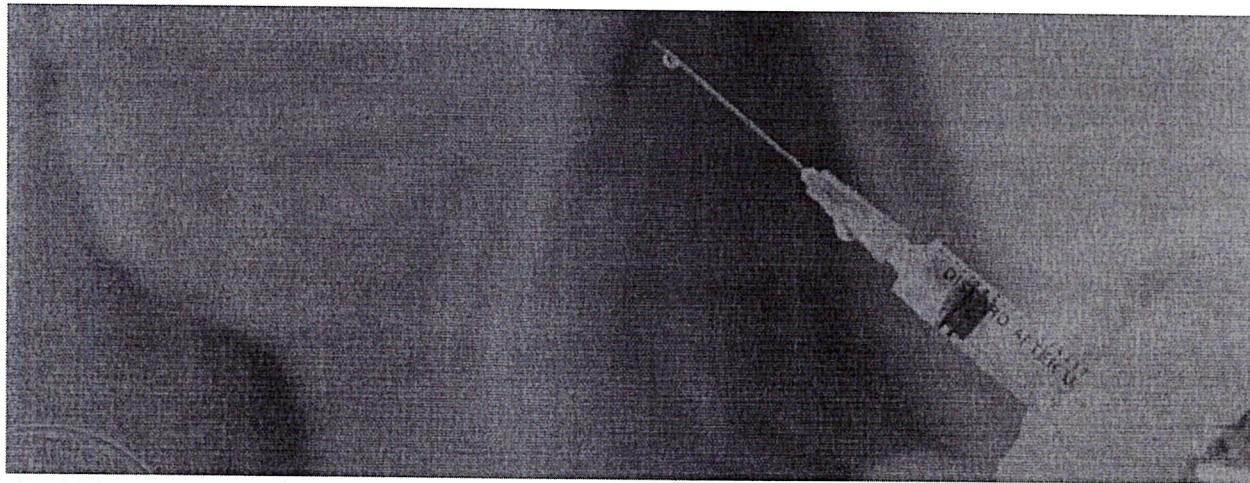
1. **Leadership and influence** – development of leadership capacity and strengthening the participation of nurses and midwives in governance, policy-making, and decision-making in healthcare.
2. **Research and research support** – creation of a sustainable environment for scientific activity, and support for research initiatives and publications.

3. **Financial sustainability and development** – ensuring transparent and stable funding and strengthening organizational capacity.
4. **Education and professional training** – promotion of modern approaches to education and support for initiatives in undergraduate and higher education in nursing and midwifery.

## **V. KEY ACTIVITIES (2025–2028)**

Within the framework of implementing the ALE ANP KR strategy for the period 2025–2028, primary focus will be placed on the following key areas:

- 1. Development and updating of clinical guidelines and SOPs** – systematic development of nursing clinical guidelines for key conditions and practice areas to support the education and professional practice of specialists.
- 2. International cooperation and global engagement**, including participation in EFNNMA, ICN, and other professional associations, expansion of partnerships, and exchange of experience. Regular participation in events of the Pacific Nursing Community and similar platforms will be a priority for the Association.
- 3. Organizational and digital development of the Association**, aimed at increasing transparency, efficiency, and member engagement through the modernization of digital platforms, introduction of membership policies, and enhancement of member services.
- 4. Strengthening the Center for Nursing and Midwifery Development** – obtaining a license to conduct accreditation of educational institutions for nursing and midwifery programs, followed by the development of the Center as a national accreditation body aligned with international quality standards.
- 5. Development of the scientific potential of professionals with higher nursing and midwifery education** – support for research initiatives, organization of publication activities, and engagement of international partners and donors for joint research.
- 6. Advocacy for nurses' interests in science and policy** – promotion of the visibility and recognition of the role of nurses with higher education within the healthcare system, participation in strategic decision-making, and protection of scientific interests at the national level.
- 7. Development of higher education in Midwifery** – initiation and support of undergraduate programs and scientific training for midwives, and formation of an expert community.
- 8. Administration of a unified examination for graduates of medical colleges and universities** – development of a unified independent examination instrument (platform, test bank, and methodology) to assess the competencies of nurses and midwives, with potential implementation under the supervision of the Association.



## VI. PARTNERSHIP AND SUPPORT

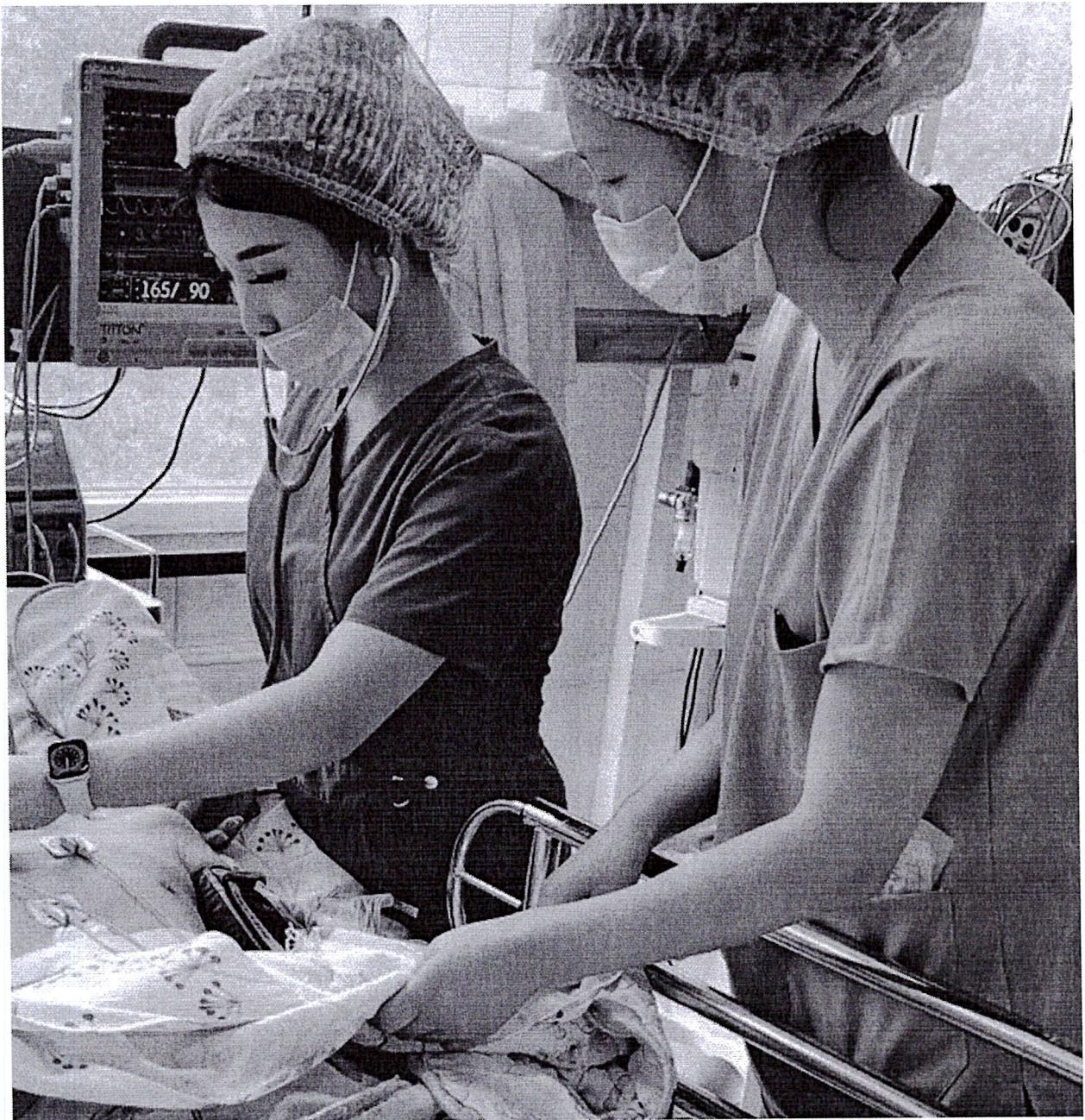
The ALE ANP KR seeks to expand international cooperation and invites partners to engage in:

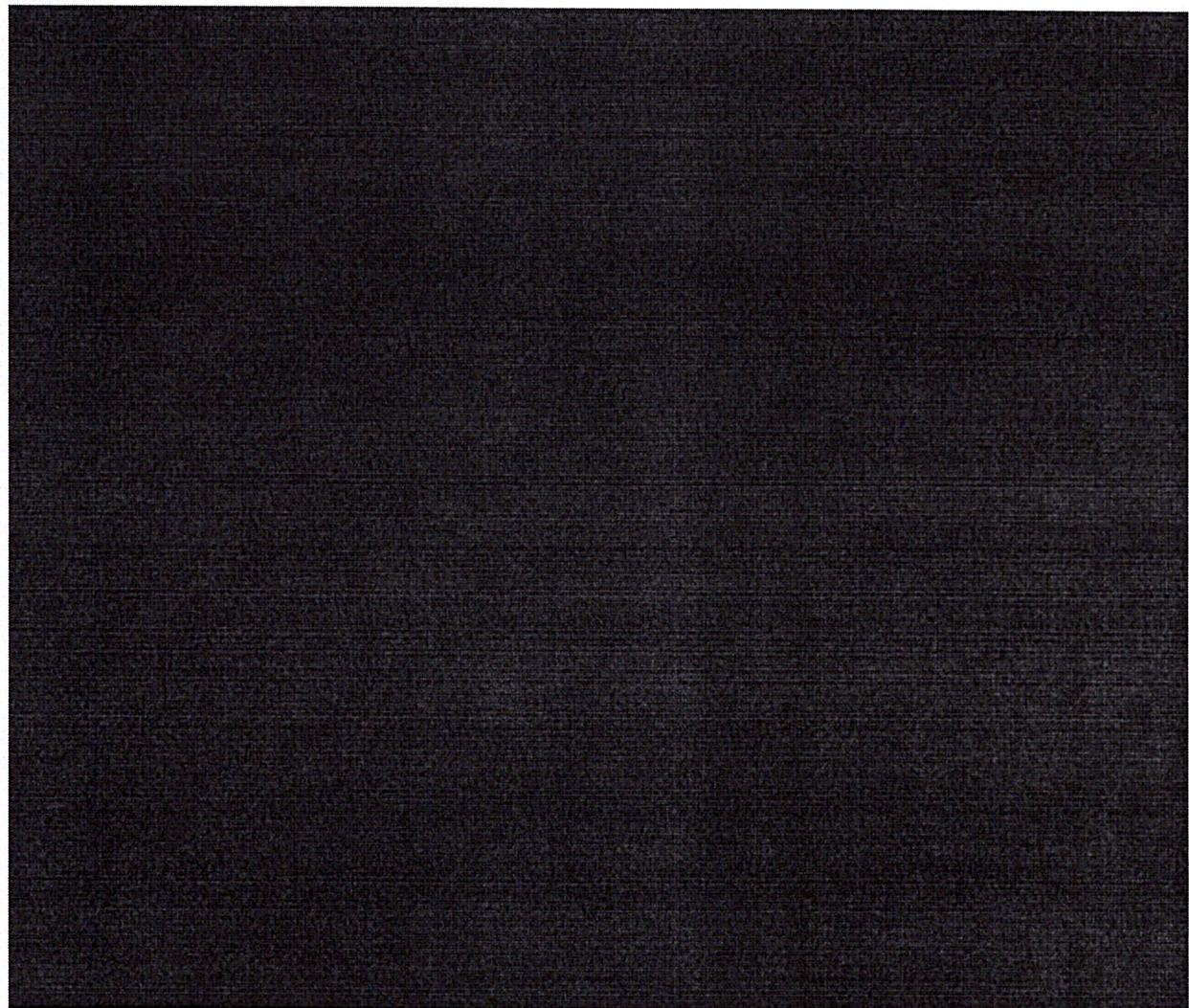
- Joint development and implementation of educational programs
- Conducting joint research and publications
- Strengthening leadership and the organizational capacity of the Association



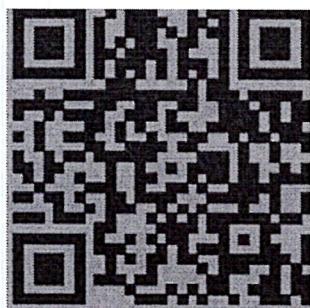
## VII. CONCLUSION

The Strategic Plan serves as a foundation for coordinated actions of all stakeholders and is aimed at achieving sustainable development of nursing and midwifery in the Kyrgyz Republic. The ALE ANP KR is open to partnership and collaboration with organizations that share the values and mission of the Association.





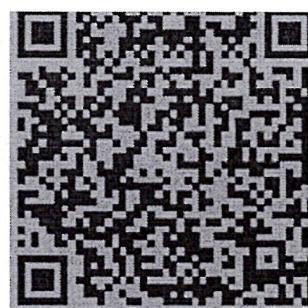
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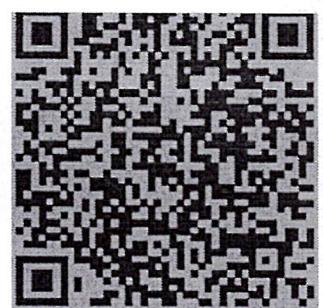
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